



## Winner of SWHAP Achievement Award 2010 - Category for Best Progress

The Board of Swedish Workplace HIV and AIDS Programme (SWHAP) is proud to announce the winner of the SWHAP Achievement Award 2010 in the category for best progress. The award goes to Babcock South Africa in recognition of the remarkable results the company has reached in its workplace programme during a short period of time.

Due to innovative thinking and a strong commitment from all levels in the organisation, significant results have quickly been reached in the workplace programme of the Babcock Equipment and Industrial division (distributor for Volvo Penta and Volvo Construction Equipment in South Africa). After only five months, Babcock has completed its second VCT, with an uptake already exceeding 80% of the employees. Similarly, the uptake of the Employee Support Programme has been notable, thus offering direct support to the employees.

Babcock has not only successfully put in place the fundamentals of a workplace programme, but also successfully spread the message to the workers. An example of this has been the theatre production the company set up when launching the Employee Wellness Programme. Moreover, the company has quickly begun to internalise the programme. This is shown by the fact that the company negotiated with its service provider to buy its intellectual property. Consequently, the programme has now been mainstreamed into the induction trainings. The latter initiative was also shortlisted for the award for most innovative intervention.

The Board of SWHAP is impressed by the speed in which Babcock has achieved its results making it a good example for other workplaces both within and outside the Babcock group. Last but not the least; it also makes Babcock South Africa a deserved winner of the SWHAP Achievement Award 2010 in the category for best progress in workplace programming.

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The SWHAP Achievement Award has been given out since 2008. In 2010 the four categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Peer Educator Achievement Award; and Most Innovative Intervention. The assessment for the Best Progress category was carried out through an extensive questionnaire of 17 questions and 68 benchmarks. For more information on the award, please contact [info@swhap.org](mailto:info@swhap.org). For more information on Swedish Workplace HIV and AIDS Programme, please visit [www.swhap.org](http://www.swhap.org).