



## Winner of SWHAP Achievement Award 2011

- *Category for Most Innovative Intervention*

In order to recognize the importance of being innovative when addressing HIV in the workplace, the Swedish Workplace HIV and AIDS Programme (SWHAP) has instituted an award for the most innovative intervention. In 2011, this award goes to Tamarind Translations in Kenya commending their e-Forum initiative.

Tamarind Translations in Nairobi works with over 80 translators and interpreters based in Kenya and 900 others in the company's global network. Tamarind conducts its business mainly over the internet; contracting, translation document exchange and deliveries taking place online. The e-Forum was conceived as a way to gather this geographically and culturally disparate group of staff and consultants in a virtual forum for structured and continuous information sharing and sensitisation on HIV and AIDS.

The e-Forum aims to promote behaviour change while ensuring that the members are aware of the need to prevent or manage HIV and AIDS. The discussions are hosted and moderated by forum members, some of whom are qualified health workers, and it therefore utilises internal capacity in a sustainable, effective and efficient way. Tamarind Translations has established a timeline of discussions and a monitoring framework which monitors contributions per topic and follows up on important issues. The virtual interaction is followed up with quarterly "real" activities including thematic meetings, training and VCT days.

The intervention utilises Tamarind Translations' core competencies: it is built on the strengths of Tamarind Translations' operational model and aims to achieve a maximum impact despite the challenges typically faced by working with remote workers.

---

The SWHAP Achievement Award has been given out since 2008. In 2011 the four categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Peer Educator Achievement Award; and Most Innovative Intervention. For more information on the award, please contact [info@swhap.org](mailto:info@swhap.org). For more information on Swedish Workplace HIV and AIDS Programme, please visit: [www.swhap.org](http://www.swhap.org).