

**Winner of SWHAP Achievement Award 2011**  
*- Category for Peer Educator Achievement (Southern Africa)*

**SWHAP Peer Educator Achievement Award 2011, Southern Africa**

SWHAP instituted a Peer Educator Achievement Award in 2010. The award stemmed from the need to recognize not only workplace programmes, as has been done through the SWHAP Achievement Awards in 2008 and 2009, but also the individual efforts of peer educators. The latter often play an integral role in promoting behaviour change as well as in implementing the workplace programme as a whole. If given appropriate support and recognition a peer educator is a low-cost way of reaching a high and sustainable impact of a programme.

The selection of the Peer Educator Achievement Awards for the Eastern Africa region was done during November 2011. The workplaces were asked to have their peer educators nominate candidates, who would in turn submit a motivation form. The nominees were put on interview cross-checking their responses on the motivational forms they filled for the award.

**Zimbabwe**

**Amos Limbani, Sandvik Mining and Construction Zimbabwe**

Amos Limbani has been employed as a Machine Operator at Sandvik Mining and Construction Zimbabwe since 2006. In his time at Sandvik, Amos has demonstrated honesty, integrity and excellent interpersonal skills – all qualities that make him an exemplary Peer Educator. Amos is a proactive Peer Educator and has led many awareness sessions, he has also shown creative flair and innovation in writing and directing the wellness dramas for the Sandvik Drama group. These dramas have been extremely popular within Sandvik as well as with the Supply Chain and neighbouring companies that are mentored by Sandvik. Amos is passionate about male circumcision having been circumcised himself. He has been instrumental in increasing male circumcision uptake at Sandvik with at least one person publically attributing their circumcision to Amos's efforts. In his community Amos leads by example, he is supportive of his wife's efforts as a Spousal Peer Educator and together they are a formidable team promoting Voluntary Counselling and Testing as well as Male Circumcision amongst the youth. As a consequence, three of Amos' nephews have been circumcised. Amos is well liked and respected amongst his colleagues.



## **Zambia**

### **Hilda Tanga, Atlas Copco Zambia**

Hilda Tanga has been employed by Atlas Copco Zambia since 2008 and has been trained as a Peer Educator. Hilda has a passion for HIV & AIDS advocacy work within and outside the workplace. Hilda has used the knowledge she received in training as a peer educator to reach colleagues in the workplace as well as reach out to others at community level. Hilda has also been trained and certified as a Bridges of Hope peer educator. Within the workplace, over the past year, Hilda has held awareness and one on one sessions in the workplaces where she has reached approximately 120 of her colleagues. Outside Atlas Copco, Hilda has held HIV & AIDS meetings with the youth, families and women at the local church where she is a member.



Hilda has shared information on positive living, ART, PMTCT as well as used the Bridges of Hope tools to sensitise on risks and responsible behaviour around HIV & AIDS. Hilda is well respected and several young girls have approached her for support and have disclosed their HIV status to her and have chosen her as a confidante to share their treatment journey.

## **Botswana**

### **John Mahono, Scania Botswana**

John Mahono is a mechanic with Scania in Gaborone. He joined Scania in early 2008. He has enjoyed a happy working relationship with colleagues in the workshop and has made many friends at work. In 2010, Scania organised for WAD celebrations for its staff and it was during this WAD VCT session that John first became aware of his HIV positive status. Since testing positive, John has secured a support network at work and through Careworks, the service provider. When John tested positive in 2010, his CD4 was down to 92 and since commencing treatment, it has been increasing significantly every time. By the end of 2011, John's CD4 count was up to 300.



John decided to use his HIV positive status to let others know that HIV is real, the importance of taking positive prevention measures and for those living with HIV his messages are around treatment adherence and prevention to prevent re-infection. John also encourages his colleagues in the workplace to face their HIV status and also to disclose to their families and friends. John is viewed as an HIV champion by all and at the SWHAP 2011 Conference, he shared his status with more than 100 delegates who attended the conference. John also supports with HIV prevention messages outside the workplace and has shared his experience with Scania's supply chain partners in Botswana.

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The SWHAP Achievement Award has been given out since 2008. In 2011 the four categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Peer Educator Achievement Award; and Most Innovative Intervention. The assessment for the Most Comprehensive Programme Award was carried out through an extensive questionnaire of 17 questions and 68 benchmarks. For more information on the award, please contact [info@swhap.org](mailto:info@swhap.org). For more information on Swedish Workplace HIV and AIDS Programme, please visit [www.swhap.org](http://www.swhap.org).