

## Winner of SWHAP Achievement Award 2013

- Category for Best Progress



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The Board of the Swedish Workplace HIV and AIDS Programme (SWHAP) is proud to announce the winner of the SWHAP Achievement Award 2013 in the category for Best Progress. The award goes to Babcock Ntuthuko Engineering, South Africa in recognition of the remarkable progress the company has made in its workplace programme during a very short period of time.

Ntuthuko launched their HIV/AIDS Policy and Programme during May 2012. Due to a focussed and structured programme Ntuthuko could that at end of July 2013 that 661 (84%) of the targeted 785 employees tested and know their status. The Prevalence rate was 10.6% of whom 72.9% were already fully registered and supported on an Employee Support Programme.

Furthermore it should be noted that as Babcock Ntuthuko is a male dominated environment, sexual harassment was identified as a risk factor. The Wellness Committee recommended that a strategy should be developed to target this, albeit in a sensitive manner. A sexual harassment industrial theatre show was then scripted and taken to headquarters as well as all the sites. During these theatres, HIV testing was offered to employees. This also assisted with some of the VCT logistical challenges that Babcock Ntuthuko deals with on a daily basis due to its employees being located at 5 external power stations sites. A Woman's day was also arranged for female employees to address gender inequality and the respective roles.

The Board congratulates Ntuthuko for the progress it has made and for undertaking a systematic and structured approach in the implementation of the programme. The Board feels that it is evident that over time Ntuthuko will achieve a comprehensive and sustainable workplace programme and it is, therefore, a worthy winner of SWHAP Best Progress Award for 2013 and also being a runner up for the Most Innovative Programme for 2013 for the Sexual Harassment initiative.

The SWHAP Achievement Award has been given out since 2008. In 2013 the four categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Peer Educator Achievement Award; and Most Innovative Intervention. The assessment for the Best Progress category was carried out through an extensive self-assessment questionnaire comprising 17 questions and 68 benchmarks followed by thorough review by the SWHAP team. For more information on the award, please contact [info@swhap.org](mailto:info@swhap.org). For more information on the Swedish Workplace HIV and AIDS Programme, please visit [www.swhap.org](http://www.swhap.org).