

Winner of SWHAP Achievement Award 2013 - Most Comprehensive Programme



The winners of the Most Comprehensive Intervention 2013. From left Christelle Scheun, Lindsey Losper, Programme Coordinators, Metso Minerals and Petrus Sithole, Shop Steward and Peer Educator, Metso Minerals.

The Board of the Swedish Workplace HIV and AIDS Programme (SWHAP) is proud to announce the winner of the SWHAP Achievement Award 2013 in the category for Most Comprehensive Programme. The award goes for the second time to Metso Minerals, South Africa in recognition of its successful and sustainable workplace programme on HIV and AIDS.

In 2011 Metso was awarded the Best Progress Award in recognition of the impressive progress the company had made since the launch of their programme in April 2010. By the end of 2010 over 80% of employees had conducted voluntary counselling and testing (VCT) and at one of the Metso sites a very high number of employees had tested positive for HIV. Metso took immediate innovative steps and offered CD4 count tests on-site to identify the support needs for those employees living with HIV and to ensure that they were registered on an employee support programme (ESP). Since then, the Metso strategy has continued to build on this approach and by the middle of 2012 approximately 78% of the employees living with HIV had been placed on Metso's ESP. By mid-2013, 93% of employees knew their status and more importantly 87,7% of the positive employees were registered and supported on the ESP.

When one considers that Metso Minerals has over 1000 employees in South Africa and that the overall HIV prevalence is over 24% (over 40% at one of Metso's sites) then the scale of this achievement can be really appreciated.

Since 2011 the Metso programme broadened to include spouse events, wellness days and in 2012 community outreach. Early on, the HIV committee at Metso targeted spouses of the predominately male workforce at the Kwa-Zulu Natal site, raising awareness in order to increase programme uptake among the employees. This innovative approach was not simply an extension of a workplace programme but a strategic decision to reach more workers through a spouse programme and include the affected family members. The increased uptake in 2013 is concrete evidence of the success of this approach.



The Board congratulates Metso Minerals for the dedication shown by the HIV Committee and the visible support of top management. Not only is the programme innovative in many respects but it is the sustainable and focussed steps which have led to the establishment of such an effective programme.

The SWHAP Achievement Award has been given out since 2008. In 2013 the four categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Peer Educator Achievement Award; and Most Innovative Intervention. The assessment for the Most Comprehensive programme award was carried out through an extensive self-assessment questionnaire comprising 17 questions and 68 benchmarks followed by thorough review by the SWHAP team. For more information on the award, please contact info@swhap.org. For more information on the Swedish Workplace HIV and AIDS Programme, please visit www.swhap.org.



IFMETALL

NIR

Näringslivets Internationella Råd
International Council of
Swedish Industry

P.O. Box 5501
SE-114 85 Stockholm
SWEDEN
Office: Storgatan 19

Phone: + 46 8 783 82 62
Fax: + 46 8 665 90 29
E-mail: info@swhap.org
Website: www.swhap.org