

## Winner of SWHAP Achievement Award 2014 - Category for Best Supply Chain programme



*The winner of the Best Supply Chain Programme 2014 Sandvik Zimbabwe. From left, Edith Maziofa-Tapfuma, SWHAP, Sister John, Freda Rebecca Gold Mine and Patricia Munetsi, Sandvik Zimbabwe*

**The Board of the Swedish Workplace HIV and AIDS Programme (SWHAP) is proud to announce the winner of the SWHAP Achievement Award 2014 in the category for Best Supply Chain Programme. The award goes to Sandvik Zimbabwe in recognition of its successful mentorship of its customers and suppliers.**

Sandvik Zimbabwe partnered with SWHAP in 2007 and has over the years developed a successful in-house as well as community response to HIV and Wellness. In 2011, Sandvik ran their first Supply Chain Programme through which they supported seven companies to develop and strengthen workplace policies and programmes. All seven companies were taken through management and employee sensitisation; steering committee selection and training; policy development and launch; and training of Peer Educators. During the mentorship process the Sandvik steering committee and Peer Educators were hands-on, ensuring that the mentee companies remained motivated and committed.

The first phase of their Supply Chain programme was very successful with some of their partners such as Freda Rebecca Gold Mine achieving notable success. Beyond the Sandvik and SWHAP support phase, Freda Rebecca Gold Mine enhanced their programme by training 50 Peer Educators and conducting a seroprevalence survey through which they established their HIV burden to be sitting at 13.7%. The mine then registered their clinic with the Ministry of Health as an Anti Retroviral and Treatment Centre, encouraging most of their employees who were registered with the National Hospitals Opportunistic Infections (OI) Centres to transfer to the on-site clinic. This move contributed to the reduction in lost man man hours lost as many employees are now avoiding the queues typical of the OI Centres. As a consequence of the



effectiveness of their workplace programme Freda Rebecca has recorded a drastic reduction in sick days from 1000 to 200 days per month.

All the companies supported in the first phase have managed to include their families and spouses in the programmes and conducted family wellness days. Hilmax, another supply chain partner has broadened the scope of its programme to encompass wellness. Sandvik have this year commenced a second round of the Supply Chain programme supporting three companies.

The Board congratulates Sandvik Zimbabwe for sharing their experiences with their customers and suppliers, working towards ensuring an effective supplier and customer base which is not adversely affected by employee health and wellness challenges.

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The SWHAP Achievement Award has been given out since 2008. In 2014 the five categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Peer Educator Achievement Award; Best Supply Chain; and Most Innovative Intervention. The assessment for the Most Comprehensive programme award was carried out through an extensive self-assessment questionnaire comprising 17 questions and 68 benchmarks followed by thorough review by the SWHAP team. For more information on the award, please contact [info@swhap.org](mailto:info@swhap.org). For more information on the Swedish Workplace HIV and AIDS Programme, please visit [www.swhap.org](http://www.swhap.org).

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