

Winner of SWHAP Achievement Award 2015
Category for Best Progress in Workplace Programming



Winner of Best Progress in Workplace Programming, UD Trucks. From Left Mary Motaung Kau, SWHAP, SWHAP board Chair Anders Ferbe presenting the award to Helene Van Vuuren from UD Trucks.

The Board of the Swedish Workplace HIV and AIDS Programme (SWHAP) is proud to announce the winner of the SWHAP Achievement Award 2015 in the category for Best Progress. The award goes to UD Trucks in recognition of the remarkable progress the company has made in its workplace programme during a short period of time.

During the last year the programme at UD Trucks has grown from strength to strength, the company has made exceptional strides towards achieving a total wellness management programme. The wellness programme is mainstreamed within the organisation and is run by an active committee with representation across gender, age and race. The union is actively involved to ensure buy-in and this cooperation is achieving results, with the company recording 76% VCT uptake on their first testing initiative.

Since the inception of their programme in 2013 UD Trucks have established and trained a steering committee, trained management and conducted regular awareness sessions for



their employees. In response to Health Risk Assessments and a Knowledge Attitudes Behaviours and Practices Survey (KABP) the company is making targeted responses to the health issues faced by employees. The “Do you know campaigns” educate employees on HIV and non-communicable diseases and other identified health issues. Communication is carried out through the use of posters and the company intranet. The on-site clinic offers wellness and HIV testing and support for HIV positive employees. The clinic sister is also part of the wellness programme steering committee.

UD Trucks have also managed to incorporate gender in their programme in a very short space of time. In July this year the company held a Men’s Health Indaba (meeting) encouraging the male employees in the company to discuss and receive information on their general and sexual health. 90% of the male employees attended the sessions, where the biometric and HIV testing was provided.

The Board congratulates UD Trucks for the progress the company has made in establishing its programme and for the efforts made to engage all employees in the wellness programme.

The SWHAP Achievement Award has been given out since 2008. In 2015 the four categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Most Innovative Intervention and Peer Educator Achievement Award. The award submissions for the Most Comprehensive Programme award and Best Progress are carried out through an extensive self-assessment questionnaire comprising 17 questions and 68 benchmarks followed by thorough review by the SWHAP team. For more information on the award, please contact info@swhap.org. For more information on the Swedish Workplace HIV and AIDS Programme, please visit www.swhap.org.