

Winner of SWHAP Achievement Award 2015 - Category for Most Comprehensive Programme



Sandvik Mining and Construction Zimbabwe winners of Most Comprehensive Programme 2015. From left Edith Maziofa-Tapfuma, SWHAP, Patricia Munetsi, Sandvik Mining and Construction, Fortunate Munhuweyi, ZAPSO, Ian Bagshaw, Sandvik Mining and Construction and Annie Banda, Sandvik Zambia.

The Board of the Swedish Workplace HIV and AIDS Programme (SWHAP) is proud to announce the winner of the SWHAP Achievement Award 2015 in the category for Most Comprehensive Programme. The award goes to Sandvik Zimbabwe in recognition of its successful and sustainable workplace programme on HIV and AIDS and wellness.

Sandvik joined the SWHAP programme in 2007, at a time when HIV infection was peaking and there was limited access to treatment. Sandvik has over the past 8 years developed a comprehensive HIV and AIDS Programme promoting prevention, access to testing services, treatment as well as care and support. The Sandvik programme has also extended to families and communities. In 2013, Sandvik successfully managed to transition their programme from HIV towards Wellness addressing various non-communicable conditions including cancers and hypertension. The company also advocates for the adoption of healthy life-styles amongst employees and now has a gym at the head office for use by all staff. The programme has been embraced by all employees with many living openly with HIV, talking openly about various health conditions and receiving support from peers and management at the workplace. The Sandvik



Programme has been extended to their supply chain partners and over the past 4 years 10 companies have been supported to develop and implement workplace policies and programmes, reaching over 5200 workers.

Sandvik have a strong Community Outreach Programme through which they have reached 85 spouses with Sexual Reproductive Health Rights (SRHR) training as well as making provision for start-up income generating projects. Sandvik supports youth in and out of school to access Information and Communication Technologies for Development (ICT4D) training skills that equip young people to build “livelihood assets” or secure employment opportunities - a key to poverty reduction and subsequent economic growth. Through extended community initiatives, Sandvik has also supported other vulnerable groups such as young girls in SRHR training through sport.

The Board congratulates Sandvik Mining and Construction for its comprehensive approach to addressing the health of its employees and for outstanding efforts in community outreach and mentoring suppliers and customers.

The SWHAP Achievement Award has been given out since 2008. In 2015 the four categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Most Innovative Intervention and Peer Educator Achievement Award. The award submissions for the Most Comprehensive Programme award and Best Progress are carried out through an extensive self-assessment questionnaire comprising 17 questions and 68 benchmarks followed by thorough review by the SWHAP team. For more information on the award, please contact info@swhap.org. For more information on the Swedish Workplace HIV and AIDS Programme, please visit www.swhap.org.