

Winner of SWHAP Achievement Award 2016

- Category for Best Progress in Workplace Programming



Winner of Best Progress in Workplace Programming, Ericsson, DRC. From left: Herve Kalombo and Francis Tshibangu

The Board of the Swedish Workplace HIV and AIDS Programme (SWHAP) is proud to announce the winner of the SWHAP Achievement Award 2016 in the category for Best Progress. The award goes to Ericsson DRC in recognition of the remarkable progress the company has made in its workplace programme during a short period of time.

Ericsson was amongst one of the first companies to partner with SWHAP and launch an HIV and wellness programme in the DRC. In October 2012, after the management was sensitized the company quickly mainstreamed wellness within the organisation and worked through the SWHAP start-up steps including establishing a baseline through a Knowledge Attitude Behaviour and Practices Survey (KABP).

Through the close collaboration between management, the union and employees, the company was quickly able to reach important milestones such as; training 21 Peer Educators, organising HIV Counselling and Testing, establishing care and support



programmes for employees and their dependants living with HIV, and engaging the community.

Within their first year of programme implementation Ericsson extended the programme to four regional provinces in the country and reach out to four external companies.

Today over 80% of the employees know their HIV status. The company has also implemented innovative targeted interventions for Malaria. They have joined larger networks in the HIV and AIDS response such as the HIV business coalition and created exchange and communication platforms through social media to ensure continuous sensitisation for employees and the community.

The Board congratulates Ericsson DRC for the progress made in a relatively short period to respond to HIV and ill health within their workplace and community. The board also recognises the determination and dedication shown by the company.

The SWHAP Achievement Award has been given out since 2008. In 2016 the four categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Most Innovative Intervention and Peer Educator Achievement Award. The award submissions for the Most Comprehensive Programme award and Best Progress are carried out through an extensive self-assessment questionnaire comprising 17 questions and 68 benchmarks followed by thorough review by the SWHAP team. For more information on the award, please contact info@swhap.org. For more information on the Swedish Workplace HIV and AIDS Programme, please visit www.swhap.org.