

Winner of SWHAP Achievement Award 2016

- Category for Most Comprehensive Programme



Babcock Ntuthuko winners of Most Comprehensive Programme 2016. From left Mpho Matshane, Gary Whalley and Phyllis Manganye

The Board of the Swedish Workplace HIV and AIDS Programme (SWHAP) is proud to announce the winner of the SWHAP Achievement Award 2016 in the category for Most Comprehensive Programme. The award goes to Babcock Ntuthuko South Africa in recognition of its successful and sustainable workplace programme on HIV and AIDS and wellness.

Babcock Ntuthuko launched their programme and HIV and AIDS Policy during May 2012. From the beginning, it was clear that they were dedicated and determined to develop and implement a sustainable comprehensive programme. The company was the winner of the SWHAP Achievement Award for Best Progress in Workplace Programme in 2013 and was the runner up for the Most Innovative Intervention 2013 for an initiative addressing sexual harassment.

Over the years Babcock made great strides in the implementation of their wellness management programme and were again runner-up for a SWHAP Achievement Award in 2015 – this time for Most Comprehensive Workplace Programme. In 2016 the company further enhanced their programme and now 98% of employees know their status. The



company owes its success to the fact that the programme is managed through cooperation between management and workers' representatives and has management commitment and buy-in.

The Board congratulates Babcock Ntuthuko for a systematic, structured and comprehensive approach in the implementation of their programme.

The SWHAP Achievement Award has been given out since 2008. In 2016 the four categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Most Innovative Intervention and Peer Educator Achievement Award. The award submissions for the Most Comprehensive Programme award and Best Progress are carried out through an extensive self-assessment questionnaire comprising 17 questions and 68 benchmarks followed by thorough review by the SWHAP team. For more information on the award, please contact info@swhap.org. For more information on the Swedish Workplace HIV and AIDS Programme, please visit www.swhap.org.