

## Winner of SWHAP Achievement Award 2016

- Category for Most Innovative Intervention



*Sandvik Zambia winner of the Most Innovative Intervention 2016. From left: Anna Jensen Naatikka, SWHAP; Annie Banda Sandvik; Emmah Nakalangwe Sandvik and Sofia Birkestad Svingby, SWHAP.*

**The Board of the Swedish Workplace HIV and AIDS Programme (SWHAP) is proud to announce the winner of the SWHAP Achievement Award 2016 in the category for Most Innovative Intervention. The award goes to Sandvik Zambia in recognition of its innovative intervention addressing malaria in the workplace.**

Sandvik Zambia started its programme in 2005 and has since implemented a comprehensive HIV programme for both employees and the surrounding community. In recent years, the company developed a wellness strategy and policy. This means in addition to a fully responsive in-house programme, they also support local communities and district clinics to respond to national immunizations and community malaria prevention programmes. Sandvik also has a spousal programme through which over 100 women were supported to initiate or improve small income generation projects which include poultry rearing, market gardening and tailoring among other projects. These and other initiatives implemented by Sandvik have contributed towards the sustainability of the company programme even at community level.

In 2016, in response to the malaria challenges in the region, Sandvik trained 10 Peer Educators in Rapid Diagnostic Testing for malaria. Malaria is a taxing ailment (it also



increases HIV viral load) and a common cause of hospital admissions in the Copperbelt Province. It results in many lost work-hours at the workplace when staff are absent undergoing treatment.

As a result of this training, Peer Educators are now able to conduct early tests for malaria and refer people for treatment in record time. In the last three months, there have been no admissions due to malaria. Sandvik now plans to roll out the training to all Peer Educators and make these rapid tests available at each of the company's sites.

The Board congratulates Sandvik Zambia for making rapid malaria testing available on-site and for proactive attempts to curb the negative impact of malaria in the workplace and communities.

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The SWHAP Achievement Award has been given out since 2008. In 2016 the four categories for the award are Most Comprehensive Workplace Programme; Best Progress in Workplace Programming; Peer Educator Achievement Award and Most Innovative Intervention. The assessment for the Most Comprehensive programme award was carried out through an extensive self-assessment questionnaire comprising 17 questions and 68 benchmarks followed by thorough review by the SWHAP team. For more information on the award, please contact [info@swhap.org](mailto:info@swhap.org). For more information on the Swedish Workplace HIV and AIDS Programme, please visit [www.swhap.org](http://www.swhap.org).